

Senior Ecologist

Location: Warboys, Huntingdon, Cambridgeshire. Hybrid working available, with a focus on projects in the East of England.

Salary: £35,000-£45,000, based on experience

Contract: Full-time, or part time, permanent

As a Senior Ecologist, you will manage a variety of projects, provide technical leadership, and oversee survey work, reporting, and client engagement.

Your responsibilities include:

- Acting as lead ecologist on complex projects, undertaking and managing a range of ecological surveys, including UKHab, Biodiversity Net Gain (BNG), and protected species surveys (e.g., bats, badgers, great crested newts, reptiles, water voles).
- Project management of small/medium to large-scale projects, including quoting, surveying, reporting, and invoicing.
- Preparing and reviewing ecological reports and plans, ensuring high-quality outputs from Assistant and Consultant Ecologists.
- Liaising with clients to discuss project proposals and ecological findings, as well as engaging with statutory bodies when required.
- Designing and implementing mitigation strategies for protected species.
- Writing and reviewing health and safety risk assessments and method statements (RAMS).
- Managing teams, overseeing staff performance, mentoring assistant ecologists, and leading field survey teams when necessary.
- Preparing protected species mitigation licences, particularly for bats and great crested newts.
- Supporting the preparation of Habitats Regulations Assessments (HRAs) with guidance from senior staff.
- Carrying out Ecological Clerk of Works (ECoW) supervision.
- Conducting bat call analysis and producing high-quality habitat maps using GIS (e.g., QGIS)

Essential Skills & Experience

- A minimum of three years' professional ecological consultancy experience.
- A BSc/MSc (or equivalent) in ecology, environmental science, or a related field.
- Strong project management, organisational, and report writing skills.

- Experience producing habitat maps using GIS (e.g., QGIS).
- Strong botanical skills.
- A thorough understanding of best practice survey techniques and field skills for commonly encountered protected species (e.g. water voles, bats, great crested newts, reptiles, badgers).
- Hold a GCN and bat survey licence.
- Experience managing teams and conducting staff performance and development reviews.
- Experience applying for badger sett closure licences.
- Full CIEEM membership.
- A full UK driving licence and access to transport.

Desirable Skills & Experience

- FISC Level 3 or above preferred, or willingness to develop these skills.
- Hold a CSCS card.
- Emergency First Aid at Work qualification.
- Experience undertaking bat call analysis.
- Experience preparing protected species mitigation licence applications.

How to Apply

To apply, contact Wendy Marsh with your CV at wendy@greenwillowsassociates.co.uk.