

Senior Arboriculturist – Greenwillows Associates Ltd

Location: East Anglia - Hybrid working available.

Salary: Up to £48,000, based on experience.

Contract: Full-time, permanent (part-time considered).

We are seeking a Senior Arboriculturist for our small team, delivering high-quality services across a diverse range of projects. This is an exciting opportunity to combine hands-on technical tree work with some management responsibilities in a multidisciplinary consultancy.

About Us

Greenwillows Associates Ltd is an independent, multidisciplinary consultancy providing expert arboricultural and ecological services to a wide range of commercial and domestic clients across East Anglia. We support projects of all sizes, from small-scale developments to large infrastructure works, while also working on conservation initiatives with local authorities, trusts, and other partners.

Our work covers both arboriculture and ecology, offering a varied and rewarding role for our team members.

Why Join Us?

- **A flexible and supportive working environment** – We pride ourselves on being a family friendly, inclusive business, that places importance on our staff's wellbeing. Our current staff have various flexible working arrangements to suit their individual needs and personal responsibilities.
 - **Competitive salary** with regular salary reviews to ensure we remain competitive and offer clear paths for promotion and salary increases based on regular performance reviews.
 - **A collaborative and friendly team** where your input is valued, and professional growth is encouraged.
 - **Annual training budget and CPD opportunities**, including paid membership and licences. We also offer internal and external training for our employees and clear opportunities for career progression into senior leadership roles.
 - **Diverse portfolio of work**, minimising travel time with a strong local client base. We are fortunate to already have a diverse range of work; however, as a forward-thinking company we strive for continual improvement and proactively seek opportunities to expand our team's skill set and our subsequent range of services that positively challenge but also inspire our staff.
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Your Role

You will manage and carry out arboricultural works while ensuring best practices are followed. You will be responsible for a combination of tree care, vegetation management, and support the management of projects and the team.

Key Responsibilities

- BS 5837 surveys and preparing technical notes, impact assessments, method statements and management plans.
 - Organise resources such as logistics, equipment and manpower for projects.
 - Undertake site supervision works and safety/ risk surveys always ensuring compliance with health and safety regulations.
 - Provide arboricultural advice to clients and tree safety/ risk management strategies.
 - Produce accurate and timely quotes and tenders and assist with quality assurance of reports and plans.
 - Provide technical guidance on tree care, occasionally assessing tree health and recommending maintenance or remedial work.
 - Lead and collaborate with colleagues and clients to deliver high-quality arboricultural services across both arboriculture and ecology projects.
 - Mentor junior team members, supporting their development and increasing their industry proficiency.
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Essential Skills & Experience

- Level 4 or above diploma in arboriculture, or equivalent PTI (Professional Tree Inspection)
 - 3 years' experience within a consultancy role
 - Good arboricultural knowledge, including tree biology and biomechanics.
 - Full UK driving licence with experience towing up to 3,500kg.
 - EFAW+F (Emergency First Aid at Work + Forestry) qualification.
 - Ability to work independently when required, as well as part of a team.
 - Strong communication skills and a client-focused approach.
 - Use initiative to manage priorities effectively
 - Previous experience managing others
 - Excellent written communication and verbal communication
 - Maintain good working relationships, leading by example in personal behaviour
 - Work positively with nature conservation at heart and our ethical values
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How to Apply

To apply, contact Wendy Marsh with your CV at wendy@greenwillowsassociates.co.uk. Applications will be reviewed on a rolling basis – apply early to avoid missing out on this opportunity!

We look forward to hearing from you!