

Lead Arborist/Climber – Greenwillows Associates Ltd

Location: Warboys, Huntingdon, Cambridgeshire. Hybrid working available, with a focus on projects in the East of England.

Salary: £40,000 – £42,000, based on experience.

Contract: Full-time, permanent (part-time considered).

Are you an experienced arborist looking for a leadership role?

We are seeking a skilled Lead Arborist/Climber to lead our small team, delivering high-quality arboricultural services across a diverse range of projects. This is an exciting opportunity to combine hands-on technical tree work with leadership responsibilities in a multidisciplinary consultancy.

About Us

Greenwillows Associates Ltd is an independent, multidisciplinary consultancy providing expert arboricultural and ecological services to a wide range of commercial and domestic clients across East Anglia. We support projects of all sizes, from small-scale developments to large infrastructure works, while also working on conservation initiatives with local authorities, trusts, and other partners.

Our work covers both arboriculture and ecology, offering a varied and rewarding role for our team members.

Why Join Us?

- **A flexible and supportive working environment** – We pride ourselves on being a family friendly, inclusive business, that places importance on our staff's wellbeing. Our current staff have various flexible working arrangements to suit their individual needs and personal responsibilities.
- **Competitive salary** with regular salary reviews to ensure we remain competitive and offer clear paths for promotion and salary increases based on regular performance reviews.
- **A collaborative and friendly team** where your input is valued, and professional growth is encouraged.
- **Annual training budget and CPD opportunities**, including paid membership and licences. We also offer internal and external training for our employees and clear opportunities for career progression into senior leadership roles.

- **Diverse portfolio of work**, minimising travel time with a strong local client base. We are fortunate to already have a diverse range of work; however, as a forward-thinking company we strive for continual improvement and proactively seek opportunities to expand our team's skill set and our subsequent range of services that positively challenge but also inspire our staff.
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Your Role

As Lead Arborist/Climber, you will manage and carry out arboricultural works while ensuring best practices are followed. You will be responsible for a combination of tree care, vegetation management, and leadership of the team.

Key Responsibilities

- Performing tree pruning and removal in line with BS3998 and industry best practice, including both aerial and ground-based operations.
 - Conducting vegetation clearance using hand tools, chainsaws, and mechanical equipment.
 - Providing technical guidance on tree care, occasionally assessing tree health and recommending maintenance or remedial work.
 - Ensuring compliance with health and safety regulations at all times.
 - Leading and collaborating with colleagues and clients to deliver high-quality arboricultural services across both arboriculture and ecology projects.
 - Mentoring junior team members, supporting their development and increasing their industry proficiency.
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Essential Skills & Experience

- Proven experience as an arborist climber (minimum 3 years), demonstrating technical proficiency in tree work.
- Good arboricultural knowledge, including tree biology and biomechanics.
- Ability to work independently when required, as well as part of a team.
- Experience with land based woodchippers
- Strong communication skills and a client-focused approach.
- Full UK driving licence with experience towing up to 3,500kg.
- EFAW+F (Emergency First Aid at Work + Forestry) qualification.

Essential Certifications & Units

Previous CS Unit	Description	Current Unit Number	Current Unit Title
CS30	Chainsaw maintenance and crosscutting	201/202	Award in Chainsaw Maintenance and Cross-Cutting
CS31	Fell small trees	203	Award in Felling and Processing Trees up to 380mm
CS38	Climb trees and perform aerial rescue	206/306	Award in Accessing a Tree Using a Rope and Harness / Award in Aerial Tree Rescue Operations
CS39	Operate chainsaw from a rope and harness	308	Award in Aerial Cutting of Trees with a Chainsaw Using Free-Fall Techniques
CS40	Carry out pruning operations	307	Award in Aerial Tree Pruning
CS41	Carry out dismantling operations	309	Award in Aerial Tree Rigging
CS47	Operate chainsaw from a Mobile Elevated Work Platform (MEWP)	003938	Operate Chainsaw from a MEWP

Desirable

- Experience operating stump grinders and telehandlers.
 - PA1/PA6/EcoPlug certification for pesticide application.
 - Chapter 8 Traffic Management (Signage & Lighting) certification.
 - Cable Avoidance (CAT & Genny) training.
 - Basic Tree Inspection (BTI) certification.
 - Willingness to support ecological and conservation projects when required.
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How to Apply

To apply, contact Wendy Marsh with your CV at **wendy@greenwillowsassociates.co.uk**. Applications will be reviewed on a rolling basis – apply early to avoid missing out on this opportunity!

We look forward to hearing from you!